



DECEMBER 19, 2019

# The RiverView



Mr. Liang's visit - a success!

Mr. Liang and other Haier guests were very impressed with our plant, people, and processes. He was extremely complimentary with our vertical integration, robotics and automation. Way to continue to shine DPO!

## 504 lbs. Donated



Thanks to all of our wonderful DPO family who graciously donated to the North Alabama Food Bank Drive. Because of you we were able to donate 504 lbs! Special thanks to Yoolanda and Tyrone for helping us get the food there.

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# WELCOME TO DPO



## **Kathy Jones Named Vac-Form Value Stream Leader, 1st Shift Operations**

I am pleased to announce that Kathy Jones has been named Vac-Form Value Stream Leader, 1st Shift Operations for Decatur Plant Operations. In this role, Kathy will partner with the DPO Team, support plant operations, drive significant improvements in Vacform and Extrusion, and foster our Decatur plant growth strategy.

Kathy's breadth and depth of Operations experience make her uniquely qualified for this position. Kathy has held roles of increasing responsibility with DPO and the Camden, SC plant.

Kathy's prior experience at DPO included roles as Value Stream Leader, Human Resource Rep, and Area Business Leader. As Value Stream Leader, Kathy drove significant improvements with respect to safety, quality, delivery, and cost as well as empowering her team to drive improvements for their departments.. In her Human Resource Management role Kathy drove employee engagement and administered policy adherence. In her Area Business Leader role she drove safety, quality, delivery, and cost for her department. Kathy's experience at Camden included an Operations Management role . In this role Kathy drove significant improvements with respect to safety quality, delivery, and cost. She also helped to transition the plant into the Appliance Production System. She helped to transition the Camden team to GEA, Haier. She was instrumental in transitioning the production team to ERP in respect to production reporting.

Kathy holds a Bachelor's of Science degree in Human Resource Management. This experience will translate well as she learns her new role.

Kathy has begun her transition. Please join me in congratulating Kathy in her new role, extending her a warm DPO welcome, and supporting her through this transition.



## **Scott Wallace Named Value Stream Leader, 2nd Shift Operations - Line 2**

Scott has held several roles here at DPO during his 23-year career. Those roles include: PIE, VSL, and Lean Manager. Scott holds an Engineering degree from UAH.

Please join me in congratulating Scott on his new role, and supporting him through this transition.



## **Dan Rhoades Named Tool Crib Manager**

Dan Rhoades, comes to us from Steelcase, Inc, Dan has been named the Tool Crib Manager – Decatur Plant Operations, reporting directly to Tim Pope. In this strategic role, Dan will partner with our production and maintenance operations to improve the overall operations of the tool crib focused on reducing cost, improving delivery and equipment uptime. Prior to GE, Dan worked as the Materials supervisor, MRO supervisor, Operations Supervisor for Steelcase. As the Materials supervisor he was responsible for all incoming steel and sheet aluminum. As the MRO supervisor Dan developed vendor managed inventory for over 3000 parts using 5 primary suppliers. He managed a crew responsible for ordering and storing inventory for machine parts and supplying a work force of 900 people. Dan has negotiated contracts with suppliers for new product development and ongoing supplies, managed inventory control, customer service and sourcing teams. Dan's breadth and depth of management experience in materials and parts supplies along with supervisor experience along with his inclusiveness, servant leadership, and energetic style make him uniquely qualified for this position. Dan is joining a team that has a tradition of supplying what this plant needs to continue production each and every day. I have no doubt that Dan will continue with this tradition.

Dan holds a Bachelor of Technology degree from the University of North Florida and a Master of Science from UAH. Dan enjoys golf, fly fishing, woodworking and family activities.



## **Chance Wooten Named Process Improvement Engineer**

We are pleased to announce that Chance Wooten has accepted the position of Process Improvement Engineer (PIE) for Vac-form. Chance graduated in December 2017 with his B.S. in Mechanical Engineering from the University of Alabama. From 2015 to 2016 he was at Heil Environmental in Fort Payne, AL as a Manufacturing Engineer Co-op. Most recently he was a Manufacturing Engineer for FreightCar America in Cherokee, AL. Chance is from Red Bay, AL and currently resides in Muscle Shoals, AL.



## **Garrett Hogan Named Process Improvement Engineer**

We are also pleased to announce that Garrett Hogan has accepted the position of Process Improvement Engineer (PIE) for Line 2. Garrett majored in Industrial and Systems Engineering from the University of Alabama in Huntsville and is continuing his education to get his Master's in Business Administration. He completed 2 co-op rotations with DPO as a Lean Engineering Co-op and Project Brutus Lean Co-op. Garrett lives in his hometown of Ardmore, AL.



## 12 TIPS FOR HOLLY JOLLY HOLIDAYS

*Deck the halls safely with this tis-the-season checklist*

A festive tree, flickering lights and a toasty fire sound cozy this time of year. But electrical wires and open flames can turn a beautifully decorated home into a high-risk hazard.

### YEAR-TO-DATE METRICS

Near misses/ Concern reports:	137
Training completion:	98.9%
Recordable rate:	2.86
Days away from work rate:	0.39



#### Do's

1. **Water your natural Christmas tree daily.** A dry tree is a serious fire hazard.
2. **Inspect lights, cords and decorations.** Discard any that are damaged or worn.
3. **Follow manufacturer guidelines** for the number of incandescent (non-LED) strings of lights strung together.
4. **Turn off all decorations** before leaving home or going to bed. Consider installing an outlet timer to do this job for you.
5. **Keep decorations at least three feet away** from any open flame.
6. **Keep cords out of walkways** to avoid tripping hazards.

#### Don'ts

1. **Leave space heaters unattended** when in use.
2. **Plug extension cords into each other.**
3. **Run cords** under carpets, rugs, furniture, or out of windows.
4. **Overload outlets.** Plugging multiple cords into an outlet can increase risk of fire or electric shock.
5. **Use a frayed cord.**
6. **Leave an indoor/outdoor fire or candle unattended.**





# Happy HOLIDAYS



Merry Christmas & Happy New Year! What a great year 2019 and a better year 2020 will be. Thank you so much everyone of you.  
Scott Shaver

Thanks for all the things you do!  
Merry Christmas!  
& Happy New Year!  
James L. Wilson

Merry Christmas and Happy New Year!  
Anthony

Wishing you and yours a very Merry Christmas and a Happy New Year!  
Heather Hampton

This is the season to wish one another Joy, Love and Peace.  
Merry Christmas  
"Yvonne"

Thank you for all your efforts this year. Wishing you a blessed Christmas.  
Wm

Thank you for your dedication and efforts during this challenging yet exciting year! Merry Christmas, and Happy New Year!  
Pamela Story

Thank you for all you do! Merry Christmas  
Bonnie Jank

THANKS FOR ALL YOU DO TO KEEP THE PLANT RUNNING & SUCCESSFUL!  
MERRY CHRISTMAS! Sharon May

Merry Christmas and happy new year. Thanks for all you do! Chet Innamorati

MERRY CHRISTMAS AND HAVE A BLESSED NEW YEAR!

DAVID  
Merry Christmas and Happy New Year  
Jim



# North Alabama Christmas Events



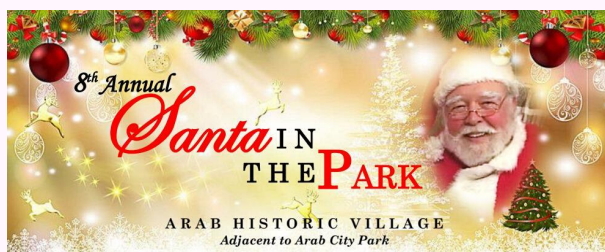
Shoals Tinsel Trail  
Florence, AL

**16<sup>TH</sup> ANNUAL  
WINTER WONDERLAND  
CHRISTMAS LIGHT DISPLAY AT  
SPORTSMAN LAKE PARK**

1544 Sportman Lake Road NW • Cullman, AL 35055  
For Information, Call 256-734-3052

Nov. 28<sup>TH</sup>-Dec. 23<sup>RD</sup> • **CLOSED 3<sup>RD</sup>, 4<sup>TH</sup>, 10<sup>TH</sup>, & 11<sup>TH</sup>.**  
WED. & THURS. 5:00 P.M. to 9:00 P.M.  
FRI, SAT, & SUN 5:00 P.M. to 10:00 P.M.  
(WEATHER PERMITTING)

**\$10**  
PER VEHICLE  
ADMISSION  
(CASH ONLY)



Christmas in the Park  
Arab, AL



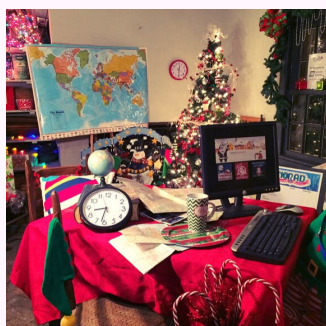
Christmas at the Falls  
Nockalula Falls Park



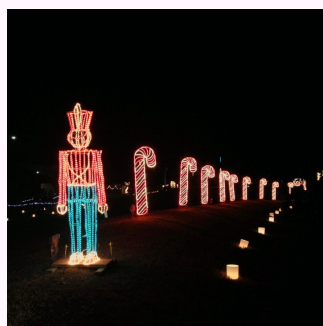
Skating in the Park  
Hsv Museum of Art



North Pole Stroll  
Athens, AL



Santa's  
Village  
Huntsville



Galaxy of Lights  
Hsv. Botanical Gardens

