



RIVERVIEW

01/08/20

2020

is here.

Here's to another year of
imagining and innovating
to make life better.



For the 2nd year in a row, IoT Breakthrough Awards
recognizes GEA as a Standout Internet-of-Things
Company.

NEW YEAR'S RESOLUTION: PPE EVERY DAY, EVERY TIME

GE Appliances provides Personal Protective Equipment (PPE) to each employee. Using the right PPE for the task and hazard reduces your risk of injury. Follow these tips to stay safe.



1. Read and follow the PPE hazard assessment and Job Safety Analysis (JSA) posted at each job.
2. Gather the required PPE BEFORE you begin a new job.
3. Know the limitations of the PPE.
4. Wear the required PPE for the job. It could be gloves, ear protection, arm guards, hard hats and/or safety gloves.

YEAR-TO-DATE METRICS

Near misses/ Concern reports:	0
Training completion:	0%
Recordable rate:	0
Days away from work rate:	0



PPE IS IMPORTANT TO ME

Approved safety glasses

You can find business-approved safety glasses at PPE vending machines and dispensers located at entrances to manufacturing, laboratory and warehouse areas and throughout each facility. Mirrored safety glasses or those from home aren't permitted.



Arm guards and cut-resistant gloves

- Inspect your gloves and other PPE for damage and wear before and after use.
- Never use PPE that isn't in adequate condition, such as holes in the fabric.
- Do not cut out fingers of gloves or make other modifications to PPE.

Organizational Announcements

Troy Gray named Manufacturing Quality Manager (2nd Shift)

It is my pleasure to announce that Troy Gray has accepted the position of 2nd Shift Manufacturing Quality Manager reporting directly to me.



Troy joined GE Appliances in 2012 as a Manufacturing Quality Engineer Co-Op, where he completed 3 rotations. Troy subsequently completed a Co-Op rotation as an Area Business Leader in AP1. After his time in Louisville, Troy became a full time DPO Manufacturing Quality Engineer. His most recently assignment was as an Advanced Quality Engineer on the R600a/Brutus NPI's where he led the Sealed System and Testing areas. Troy's experience in both leadership and engineering make him a great fit for this position.

Troy holds a BS in Mechanical Engineering from UAH.

Please join me in welcoming Troy to his new role and wishing him success.

Thank you,
Gary
Carlisle

Brian Mixon Named Quality Engineering Manager for DPO

I am excited to announce that Brian Mixon has joined the DPO Quality team in the role of Quality Engineering Manager. Brian initially joined the DPO team as a co-op in 2014. He completed three rotations before being hired as a Manufacturing Quality Engineer. He is currently working on the Brutus NPI as an Advanced Quality Engineer overseeing the fab and blanking areas. Brian was key in implementing 3D scanning at DPO, which continues to elevate our measurement capabilities to a new level. Brian's experience as a Quality Engineer coupled with his passion for problem solving and metrology, make him a great fit for this position.



Brian holds a BS in Mechanical Engineering from UAH.

Please join me in welcoming Brian to his new role and wish him success in his new role.

Chet Innamorati

Welcome SCDPs



Jordan Johnston



Nick Chan

We are very pleased to announce that Jordan Johnston and Nick Chan will be joining us this semester.

Jordan will be joining us as a Process Improvement Engineer working with George Floyd. In this role, Jordan will work with both Line 2 and 3 to support and maintain our quality and delivery.

Jordan is coming from GEA experience. She held three co-op rotations in Louisville where she worked with supplier quality on the plastics team, refrigeration cost of quality, and technology quality team in refrigeration.

Jordan comes to us from Jensen Beach, Florida and has a Mechanical Engineering degree with a communications minor from the University of Florida.

Nick will be joining us as a Lead Lean KPO working with Yvonne McNeese. In this role, Nick will support the Lean team in ensuring Standardized Work is in place and making improvements in Lean processes.

Nick is also coming from a GEA background where he did two co-op rotations in Louisville where he worked as an ABL in AP1 and in Plastics Quality in AP4.

Nick comes to us from Saint Louis, Missouri and holds a B.S. in Chemical Engineering from the University of Illinois at Urbana - Champaign.

Please join us in welcoming Jordan and Nick to the GEA Decatur Family and wishing them continued success in their new roles!

It's a Boy!

Congratulations Derrick Pearson, Y74-1,
and family on the birth of your new son,
Dylan Pearson.

Born December 12th, 2019 at 10:05 am,
Dylan weighed 6 lbs. 12 oz. and was 18'
long.

Mom and Dylan are doing great!
Proud grandmother is Cynthia Pearson,
Y75-2,



Mailing Address

Please verify your address in Workday and make changes as needed in order to ensure you are receiving all communications.

If you update an address/phone number, PLEASE inform someone in HR, so that we can update our own DPO system

Thank You

My G.E. Family -
Thank You for your thoughtfulness during the loss of my mother. The plant you sent to the service is very nice, we appreciate it.
Sincerely, Steve Hensley and Family.

January 7, 2020 - PLEASE REFRESH YOUR BROWSER TO ENSURE THAT YOU ARE SEEING THE LATEST PROMOTIONS.



GE APPLIANCES STORE

Get these offers and more at

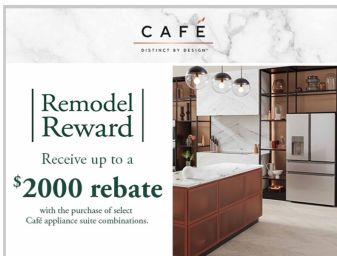
GEAStore.com



RING IN 2020

Save an EXTRA 10% + get FREE DELIVERY on appliance orders over \$499!

Offer valid 1/7/20 - 1/22/20 on GE Appliances Store purchases only. Excludes Monogram®.

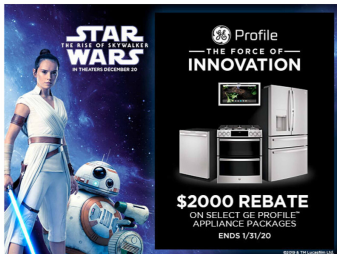


REMODEL REWARD

Save up to \$2000*

Receive up to a \$2000 rebate with the purchase of select Café appliance suite combinations.

Offer valid 1/1/20 - 6/30/20.



GET UP TO \$2000 BACK*

GE Profile: The Force of Innovation

Mix & Match 4 or more select GE Profile™ appliances and receive up to \$2000 back via online or mail-in rebate.

Offer valid through 1/31/20.



*Via online or mail-in rebate. See rebate form for details and a list of eligible models.



DO YOU KNOW HOW TO REPORT A NEAR MISS AND SAFETY HAZARDS SO THEY CAN BE CORRECTED?

There are several ways for employees to report health and safety hazards. Below is a list:

1. Report the hazard to your Environmental, Health & Safety (EHS) Representative /Ergonomics Rep;
2. Call Near Miss Hotline 552-1104 to report.
3. Report the hazard directly to your Value Stream Leader, Area Leader, or Team Leader;
4. Write a work order if you are trained to do so or contact your PIE or control-person to write a work order to fix the issue;
5. Contact EHS Department (552-1172, 552-1386) by phone, email, or cell for assistance;
6. If you wish to use a non-verbal method of identifying a potential hazard or concern utilize the EHS, Ergo, Near Miss Safety Concern Forms that are located at each employee entrances. Fill the form out and place it in the box. The box is checked on a regular basis.

Your assistance in Reporting Near Misses and identifying Environment, Health, and Safety issues that need addressed is greatly appreciated.
It helps provide everyone with a safer place to work.