

# RIVERVIEW

01/29/20



## **Your 2019 electronic W-2 (eW-2) tax statement is now available online for GEA Employees\***

Simply visit [workday.geappliances.com](http://workday.geappliances.com) > Pay > My Tax Documents.

Your eW-2 meets IRS guidelines and is identical in format to the paper W-2 the Company provides. All required copies for tax reporting are included on your eW-2.

If you elected to receive a hard copy in addition to an electronic, we will mail a paper W-2 which will be post marked no later than January 31, 2020 via the US Postal Service to your current address in Workday.

This is a great opportunity for you to also review your 2020 tax elections and make any changes.

## **Affordable Care Act (ACA) 1095s**

The ACA healthcare1095 employee forms will mail separately in early February.

## **2020 Tax Elections**

The IRS has updated the Form W-4 due to the tax law changes that took place in 2018. The new form is very different from the previous versions and is intended to achieve greater withholding accuracy. We encourage all employees to review your tax elections annually to see if you need to make adjustments to your current withholdings. You can do this by going to [workday.geappliances.com](http://workday.geappliances.com) > Change Federal/State Tax Withholding.

## **Questions?**

If you have any questions, please call the GEA Pay and Benefits Center at 833-885-5655.

# Service Anniversaries



Daphne Carthen - 30 yrs.

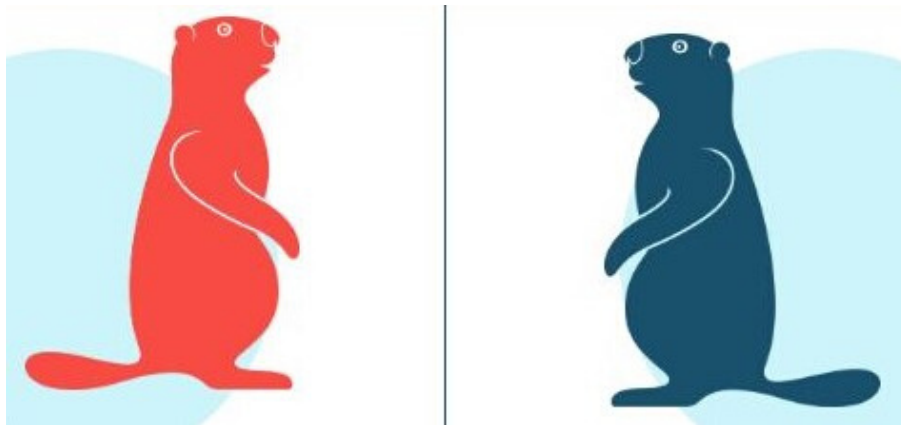


Farrell Clark - 35 yrs.

*Congratulations on your work anniversary! What an accomplishment!*

## Groundhog Day - Sunday, February 2nd

As the tradition goes, if the groundhog sees his shadow, winter will be around for a little while longer. However, if the groundhog doesn't see his shadow, spring is on its way.



**Will Punxsutawney Phil see his shadow Sunday?**

**Go to the following link to vote**

**You could WIN!**

<https://linkto.run/p/72U1X5LS>



## INSPECT, EXAMINE AND MARK LIFTING EQUIPMENT

*Keeping our equipment safe for you to operate.*

Cranes, hoists and lifting assists are used throughout our business. Inspecting equipment helps us avoid accidents. The most important task to complete is the Pre-Use Inspection. While that inspection doesn't have to be documented, it's critical to safety that it be performed.

Remove and quarantine damaged equipment from service to prevent further use until it is either repaired or removed from the site.



### YEAR-TO-DATE METRICS

Near misses/ Concern reports:	3
Training completion:	7.5%
Recordable rate:	0
Days away from work rate:	0

Yellow tag  
indicates device  
passed the annual  
inspection in 2019.

There are other critical inspections that are performed monthly and annually for the crane, hoist and the associated below-the-hook lifting devices.

### Look for yellow!

The current inspection color is yellow. This means the device has passed its annual inspection in 2019. **IMPORTANT: YOU MUST ALWAYS COMPLETE A PRE-USE INSPECTION PRIOR TO USE.** The color will change to red after inspections are performed in 2020.

## THREE COMMON RIGGING FAILURES TO LOOK FOR

1. Missing/illegible identification (capacity) tags on slings.
2. Slings contaminated with oil, grease, or other chemicals.
3. Lifting rings and eyebolts not fully inserted into the load.



# Are you ready for some Football?

SuperBowl Trivia Winners are:



Tina Watkins  
David Raimondo  
Jonathan Sharpton  
(not pictured)  
Barbara Moody

Thanks everyone for playing!

How will you do SuperBowl Sunday?



SuperBowl Sunday  
Sunday, February 2nd, 2020  
6:30 pm EST

Photo Contest:

Submit your favorite (appropriate) pic of you doing SuperBowl Sunday your style.

send to: [Heather.hampton@geappliances.com](mailto:Heather.hampton@geappliances.com)  
or 502-403-5758.

Must be submitted by Tuesday, Feb. 4th



## It's right around the corner!

Are you or someone you know interested in playing on the DPO, co-ed softball team? If so, please see Brandon McCaskey (Y66-1 - L2 Post Foam) for information and details.

VOTE NOW:

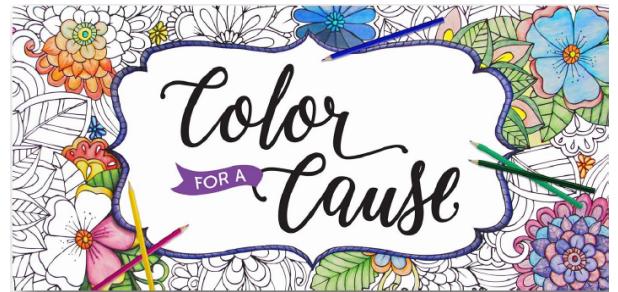
USA Today has nominated the Cook Museum as one of the best new museums to open in the past two years in their Readers' Choice awards!

Vote Cook Museum for "Best New Museum":

<http://bit.ly/voteCOOK>

Please vote each day until Feb. 17!

Put Decatur, AL on the map!



DPO will be participating in Color for a Cause at the Decatur Mall on Tuesday, March 3rd. Through this event, DPO supports CASA. If you would like to come out and join us and help color our mural, please let Heather Hampton know by Feb. 21st.