

RIVERVIEW

02/19/20

Excellence in Leadership Group



The GEA tour is always a highlight of the Decatur Chamber's Excellence In Leadership Group and always receives positive responses from the attendees (probably due to the outstanding tour guides!!- per group responses). The Chamber and the Excellence Group thanks everyone for our continued support of the Leadership programs and the Chamber



Date: February 20, 2020

To: Fellow Decatur Team Members

It's our time to shine! I want you to be aware of a media event and plant tour on Monday, February 24th, 2020, to celebrate the completion of the \$125 million investment to expand our GE Appliances' Decatur Plant.

GEA Leadership from Louisville, distinguished guests, and many other friends will be onsite Monday to see our plant investment. This investment has boosted production capacity by 25 percent, making our plant a "refrigerator super site" for top-freezer refrigeration production. The expansion included the addition of our new plastics building, many new or modified pieces of equipment and tooling, an additional line-shift (Line 2 2nd shift), and over 250 new jobs.

The investment, made in partnership with the state of Alabama, the City of Decatur, the Morgan County Commission, the Morgan County Economic Development Association and the Tennessee Valley Authority, has helped us increase production to meet growing demand for our top-freezer refrigerators.

Your hard work, the investments and progress have already been noticed, as we were named "2019 Assembly Plant of the Year" by Assembly Magazine. Investments are the life-blood of any manufacturing plant. While we are still ramping up in some areas, our company's generous investment is helping to transform our 42-year-old facility into a Manufacturing Center of Excellence for top-freezer refrigerators.

Please continue to prepare for the visit and plant tour with a continued emphasis on 5S and housekeeping. On 1st shift Monday, your leaders will be releasing you from the line at the appropriate time for the Town Hall event. Please wait for their instructions before proceeding to the cafeteria.

Your commitment, support, and sacrifice made this investment possible. Thank you for being an amazing team - and for coming together to create possibilities and make a difference for our owners ("our customers") and our business!

Sincerely,

Renee

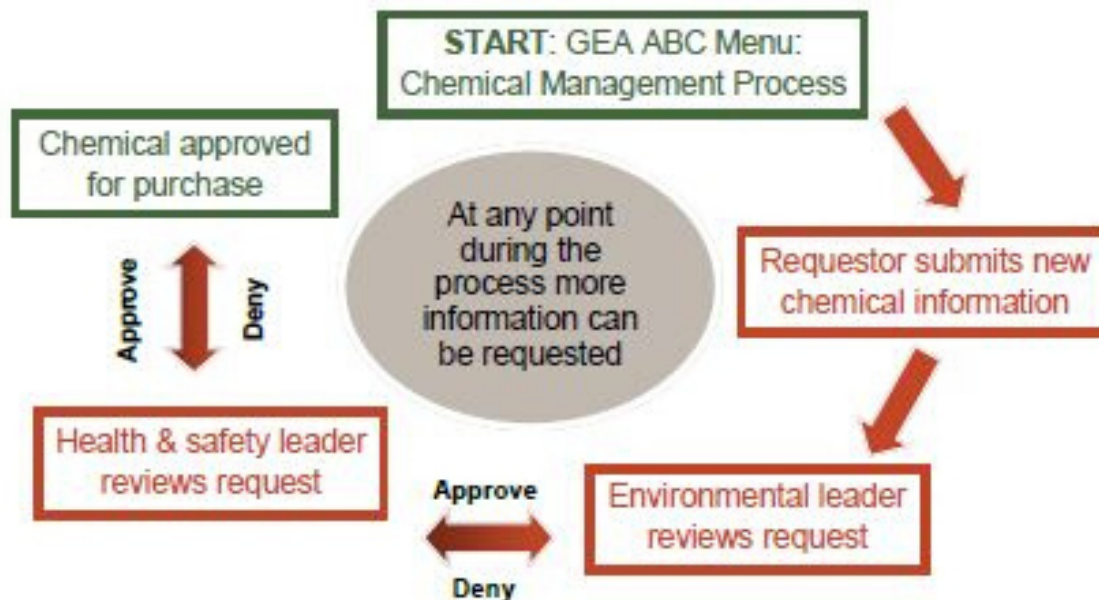
GOT CHEMICALS?

If you answered yes, it is important to understand the chemical approval process before purchasing or transporting chemicals to the business. The workflow steps listed below help ensure our organization complies with occupational safety and environmental federal, local and state requirements. The workflow also helps manage chemical inventory lists while keeping safety data sheets (SDS) current. *Remember*, you cannot bring a chemical on-site until the chemical work-flow process has been approved.

YEAR-TO-DATE METRICS

Near misses/ Concern reports:	11
Training completion:	9.6%
Recordable rate:	2.49
Days away from work rate:	0

CHEMICAL WORK-FLOW PROCESS



THE HAZCOM STANDARD GIVES YOU THE RIGHT TO KNOW ABOUT:

- Chemicals used in your workplace
- Possible dangers to which you could be exposed
- How to protect yourself and others

STAY SAFE WHEN WORKING WITH OR AROUND CHEMICALS

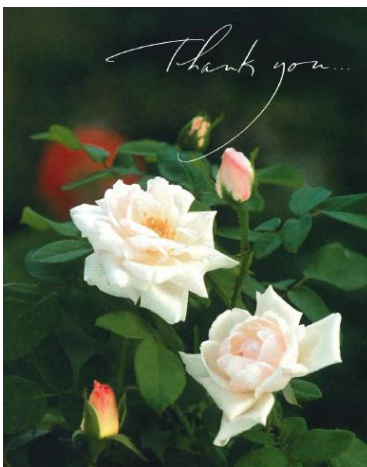
- Wear proper PPE
- Understand where chemicals can and cannot be stored
- Know where the nearest eyewash station or emergency shower is located
- Dispose of chemicals properly, and never mix chemicals unless you know it's safe to do so
- Do not pour chemicals down the drain
- In an emergency, call the emergency number listed on evacuation and take cover maps, and report your location while notifying others in the area

WHAT INFORMATION MUST I PROVIDE FOR A NEW CHEMICAL?

- Product name and manufacturer listed on the SDS
- Explanation of chemical usage and purpose
- Any additional notes the SDS provides that could help the approval process
- Attach the SDS and any other relevant documents
- Identify if the chemical is for research and development
- Provide the exact location the chemical will be used
- Indicate the maximum amount of the chemical that will need to be on-site at any given time



Dear Friends and Co. Workers
Thank you for your support
and the floral arrangement during
this difficult time. It's heart-
warming to know that you
are all in my corner as I
face the loss of my
mother. I am really
thankful to work at
such a wonderful company
With sincere thanks
Deanne Mitchell



...again and again.

GE Appliances Family,
Thank you for your kind
expressions of sympathy and
thoughtfulness during the
passing of my mother.
Your support during this
difficult time is deeply
appreciated and will
always be remembered!
Sincerely,
Jill Misner
and Family

DPO Needs Your Help!



DPO will be
participating in Color
for a Cause at the
Decatur Mall on
Tuesday, March 3rd.

Through this event,
DPO supports CASA.

If you would like to
come out and join us
and help color our
mural, please let
Heather Hampton
know by Feb. 21st.

502-403-5758
heather.hampton@ge
appliances.com



SAT, FEB 22 AT 6:00 PM

**Carnegie Carnival Mardi Gras in
Decatur, AL**