

RIVERVIEW

02/26/20



Yesterday we unveiled the completion of a \$125 million investment at our Decatur, Alabama plant. The investment boosted production capacity by 25%, allowing us to keep up with the growing demand for top-freezer refrigerators, and ensures early compliance with 2022 refrigerant changes. The expansion created 255 new jobs, bringing total employment to 1,300 at the plant. The investment also allowed Decatur to introduce new technologies into the plant. Decatur's latest Industry 4.0 technology additions include data visualization, 3-D scanning, rapid prototyping and other "smart" automation that provides the operations team with real-time data to make better and faster decisions. Some specific examples include: Auto Guided Vehicles (AGVs) are being deployed to move materials throughout assembly processes, reducing damage and eliminating ergonomic issues. More than 50 robots perform heavy lifting operations, repetitive tasks, and other precise or ergonomically challenging jobs. Engineered and made in the United States, the newest and most advanced fabrication in the industry equipment builds a steel refrigerator case in seconds. The plant's new common product architecture and redesigned assembly lines gives it the flexibility to build many different size models to meet shifting customer demand. Decatur's progress has been noticed, as the plant was named 2019 Assembly Plant of the Year by Assembly Magazine. "The company's generous investment helped transform this 42-year-old facility into a Manufacturing Center of Excellence for top-freezer refrigerators," said Renee Story, plant executive director. "Adding technology and increased production capability helped our already amazing team move manufacturing to the next level."



African American Pioneers Presentation & Popcorn

Here are two opportunities to celebrate Black History Month here in Decatur

African American Pioneers - Feb 27 in the cafeteria

Stop by the cafeteria during your lunch break to enjoy a bag a popcorn and learn more about the contributions of African American pioneers. All employees are invited!
Presented by the DPO AAF.



The Historic Black Church Tour - Feb. 29

“As a way to highlight the religious, cultural, social and racial history connected with churches, seven local houses of worship will open their doors for an historic tour Feb. 29.


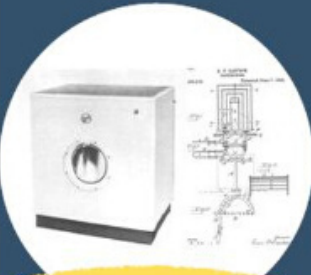
The Historic Black Church Tour will start at First Missionary Baptist in Decatur at 11 a.m. and include stops at Wayman Chapel African Methodist Episcopal, King’s Memorial United Methodist, Garner Memorial Christian Methodist Episcopal, St. Stephen Primitive Baptist, Macedonia Cumberland Presbyterian and Shiloh Missionary Baptist.

Each church will share its history and role in the civil rights movement. The tour is free and open to the public” <https://www.decaturdaily.com>.

Little known facts about African American inventors who impacted our industry...

African American Inventors

Black History Month




GEORGE T. SAMPSON

AUTOMATIC CLOTHES DRYER



In 1892, George T Sampson developed and patented America's first automatic clothes dryer. Instead of relying on the common method of drying clothes over an open flame, Sampson refined the process with a series of suspension rods over a specially designed stove. With this new development those doing laundry could have a happy medium of quickly drying clothes without having to worry about setting garments on fire.

George Samson wrote in his patent: "My invention relates to improvements in clothes-driers. The object of my invention is to suspend clothing in close relation to a stove by means of frames so constructed that they can be readily placed in proper position and put aside when not required for use."



African American Inventors

Black History Month




ELLEN ELGIN

CLOTHES WRINGER | LAUNDRY

1849 - 1890

Ellen realized that there had to be a better way to wring the water out of clothes. So, she put her mind to it and came up with something that revolutionized the very necessary act of washing clothes.

Ellen Elgin invented the first clothes wringer. It's design was comprised of two rollers and a crank. For the first time in history, once the clothes were washed, you could get most of the water out of them with little or no effort.



THE CHEMICAL CONUNDRUM

Ever stumbled upon an empty spray bottle and attempted to guess its contents? Around hazardous chemicals, the guessing game is not an option. Review the following OSHA standards for labeling. Your understanding can prevent high-risk mistakes and ensure you find just what you need when you need it.

WHAT IS A SECONDARY CONTAINER?

Generally, chemicals are bought in bulk and used in smaller bottles around the plant. A *secondary container* is any container being used beyond the original manufacturer's bottle in which the chemical was shipped. This may include, but is not limited to:

- Portable or working containers such as flasks, beakers or small storage bottles in "immediate" use.
- Storage bottles that are created for distribution of smaller amounts of the material.
- Storage bottles that are created for solutions of the original chemical.
- Sample vials or sealable tubes.

YEAR-TO-DATE METRICS

Near misses/ Concern reports:	11
Training completion:	9.8%
Recordable rate:	2.6
Days away from work rate:	0

CHEMICAL STORAGE STANDARDS

Storage bottles containing undiluted chemicals require the same minimum requirements as the storage bottles created for a diluted chemical (above), but

1. MUST also include concentration of the solution and in what solvent system.
2. SHOULD include the date the solution was created for future reference.

DILUTED CHEMICAL STORAGE STANDARDS

Storage bottles that are created for a distribution of smaller amounts of the chemical are OSHA-regulated and require at minimum:

1. the name of the chemical in English (not symbols)
2. appropriate hazard warnings (any combination of words/pictograms)
3. specific physical and/or health hazards

EXAMPLE OF A CORRECT SECONDARY CONTAINER LABEL

1. Product Identifier (Name)
2. Pictograms
3. Signal Word
4. Hazard Statement
5. Precautionary Statement
6. Supplier/Manufacturer's Information

Acetone 1

2

3

DANGER

Highly flammable liquid and vapor.
Causes severe eye irritation.
Keep away from heat, sparks and flame—No smoking.
Take precautionary measures against static discharge.
Keep from direct sunlight
Keep container closed when not in use.
Store in a cool/low temperature, well-ventilated place away from heat and ignition sources.
Use only in a well-ventilated area.
Avoid contact with eyes, skin and clothing.
Wear appropriate personal protective equipment, avoid direct contact.
Flush eyes with water for at least 15 minutes while holding eyelids open. Refer to SDS for additional information.

4

5

6

Company Name
Street Address, City, State/Province, Country
Telephone (Country Code) ###-####



Labels can be obtained through your supervisor or EHS leader.



We will be monitoring this virus closely and will provide updates as needed. We will be implementing best practices or recommendations as outlined by the CDC to prevent, manage, and decrease the spread of this virus in our facility. It is all of our responsibility to be aware of the signs/symptoms and take action. Prevention is always key. If you have any questions or concerns please feel free to contact GEA's Medical clinic at **(256) 552-1341**.

Remember to take everyday preventive actions that are always recommended to prevent the spread of Respiratory viruses. Transmission is airborne so be sure to do the following:

COVER YOUR COUGH

AVOID WIPING EYES AND MOUTH

WASH YOUR HANDS

KEEP YOUR STATION CLEAN AND DISINFECTED

Anyone who exhibit signs of the corona virus (Fever or signs/symptoms of lower respiratory illness cough or shortness of breath) and/or has been around someone with a laboratory confirmed case within 14 days of symptom onset, or has recently traveled out of the country and now have symptoms, **contact the medical clinic BY PHONE(not in person)for further assessment and guidance.**

EHS Safety Reps Positions Available!!!

Reps needed in:

1st Shift:

Y75-1

Y87-1

Y85-1

Y57-1

Y15-1

Y64/61

Y24-1

2nd Shift

All Departments

3rd Shift

Y15-3

Y24-3

Y75-3

Y82-3

Y87-3

Y58-3

Y39-3

Y33-3

You must fill out bid slip in HR area and place in bid box in the same area.

You can only bid on the rep position in your current cost center.

Will be removed 2/28/20 @9:30am

Softball Starting

Practices begin March 2, 2020 -
see Brandon McCaskey, Y66-1 Post foam
for more specific dates/times.

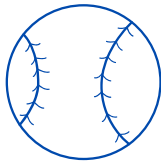
If you did not have the opportunity to
sign up and would like to be on the team,
please see Brandon NO LATER than
Friday, Feb. 28th.

Season begins April 6, 2020
12 - game season with double elimination
tournament

Game times are: 6:30 pm , 7:30 pm, &
8:30 pm

Game nights are: Thursdays

All games played at Wilson Morgan
Softball Complex



It's starting to look like Dragon Boat Time



This year's race will be held on Saturday, May 9. Not only is
this a great team-building and fun event, it more
importantly raises money for the Decatur Morgan Hospital
Foundation. Last year, DPO's team made it to the final
heats and placed 4th out of Mfg. companies.

Let's bring home the title this year!

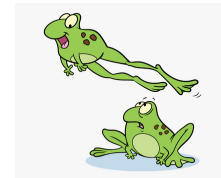
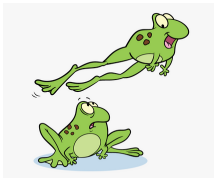
If you are interested in being on the team and can commit to
one practice, please sign up on the sign up sheet in Heather
Hampton's office.

For any questions, please contact Heather at:

502-403-5758

or

heather.hampton@geappliances.com



Leap Day is every four years....almost. It's every four years except years ending with "00" that are not divisible by 400. The year in which Leap Day occurs, is called a Leap Year.

Why the fancy calculation? The earth rotates around the sun once every 365 and about 1/4 days. So, by adding an extra day every four years, we get mighty close to keeping the calendar consistent with the earth's annual trip around the sun. And to be very precise, the earth orbits the sun every 365.242190 days. So, on years ending in "00", (except those not divisible by 400) we skip Leap Year and Leap Day. With all that fancy calculating out of the way, let's just celebrate the day.

Did you know? There are occasional "Leap Seconds". We will spare you the detail on those, except to say it helps to correct minor variations. On December 31, 2015, the folks who maintain the official time for the planet, added an extra second to the day!

If your birthday is on Leap Day, congratulations, you finally get to celebrate your birthday on your birth date. Just how many of us are celebrating our Birthday on Leap Day? Only about one in 1461 people. If you were born on this day, consider yourself very, very special.